



Nine³¹ Leadership

Multiply Your Mission

Leader Multiplication

Raise Up Trustworthy Leaders. Get Your Time Back. Stop Doing Ministry Alone.

A Comprehensive Guide to Building a Leader Formation Pathway in Your Church

...

NINE31.ORG



Our Vision

“We envision a world where every pastor is **surrounded by leaders** they’ve raised, and every church is rich—not in resources, but in **people called to serve**.

Our Strategy

“At Nine31, we’re not gatekeepers. We’re **doormen**. Our calling is to hold open as many doors as possible, for as many people as possible, for as long as possible—until every leader finds their way in.

PIPELINE ESSENTIALS

Building a Leader Formation Pathway



NINE₃₁ CAMPAIGN

The Spark

The campaign is the **spark that starts the flywheel**. It unites the church around one prayer, one message, and one call to response. It builds the momentum needed to launch the full Leader Development Pathway.

"When a church prays, preaches, and participates together, together, hearts awaken, vision aligns, and the movement begins."



NINE₃₁ PATHWAY

The Multiplication

The pathway is where **momentum turns into multiplication**. It takes the spark ignited by the campaign and channels it into intentional, ongoing leader development.

Through guided discovery, hands-on experience, and real mentoring, believers grow from **potential to purpose**.



Discovery



Experience



Mentoring

Nine31 Campaign

The campaign is the spark that starts the flywheel. It unites the church around one prayer, one message, and one call to response.



Pray

Where the movement begins

Before leaders are developed, they must be discovered through prayer. **Multiply** is a 40-day devotional that guides the church to seek God's heart for raising up new leaders—aligning the congregation's passion with His purpose.



Preach

Shaping Perspective

The 5-week sermon series helps the church see leadership the way God does—as a calling to serve, not a serve, not a position to hold. It unites the congregation around a biblical vision and prepares hearts to respond.



Respond

Conviction into Commitment

Every movement needs a moment. The call to action is action is where hearers become doers. When you invite God's people to take a tangible next step into the Leader Development Pathway, vision turns into momentum.

Nine31 Pathway

“

The pathway is where momentum turns into multiplication.

Through guided discovery, hands-on experience, and real mentoring, believers grow from potential to purpose.



Explorer Level

Clarity & Calling

Every leader's journey begins with clarity. Explorers uncover how God uniquely designed them and where He's calling where He's calling them to serve.



Apprentice Level

Guided Experience

Apprentices grow through guided experience—learning to lead with integrity alongside trusted mentors. *Every Timothy needs their Paul.*



Journeyman Level

Ownership & Leadership

Journeyman step up to lead teams and take ownership. Once you've served as an Apprentice, it's time to step up and time to step up and be sent out.



Mentor Level

Legacy & Multiplication

Mentors turn experience into legacy by pouring their lives into emerging leaders. *Everything healthy multiplies. Reproduce yourself.*

Explorer Level

Every leader's journey begins with clarity. Explorers uncover how God uniquely designed them and where He's calling them to serve.



Calling

Decoding the Divine Invitation

Pulls back the curtain on what it really means to means to be called by God. This six session session journey walks through the story of Moses at the burning bush to take "the call" out call" out of the realm of the mystical.



Character

The Five Pillars of Leadership

A six-week journey into the kind of leadership that lasts. Leadership isn't about polish. It's about integrity, humility, love, perseverance, and courage. Learn to lead like Jesus.



Competency

Top 10 Things Great Leaders Do

A journey into the practical skills that turn good good intentions into godly influence. This isn't isn't about gimmicks or tricks. It's about learning learning the biblical skills that every Christian Christian leader must master.



Concern

Uncover Your Unique DNA

A field guide for spotting the fingerprints of God of God on your life. It looks at your voice, power, power, and fuel, pulling them all together to see to see your unique Nine31 Mosaic.

Apprentice Level

The Apprentice Level is a hands-on, mentor-driven training path designed to prepare men and women for the realities of realities of leadership. The apprentice program is rooted in Scripture and shaped by the real demands of everyday church life. everyday church life. The program helps apprentices grow in character, calling, and competency by walking alongside a alongside a seasoned mentor in the context of a local church.



PASTORAL



STAFF



DEACON



SMALL GROUP LEADER



INTERN

Journeyman Level

From Learning to Leading



Overview

Taking Ownership

The Journeyman Level is where leaders move from learning to leading. They've discovered their calling and developed core competencies—now they're ready to take ownership of ministry.

Journeyman lead teams, carry responsibility, and model what it looks like looks like to serve with both skill and humility. This stage emphasizes emotional intelligence, team leadership, gospel influence, and influence, and the art of reproducing themselves in others.



Leading with skill and humility



Progression

Development Phases

↑ Step Up

Journeyman take ownership of ministry. They move from serving alongside others alongside others to leading with purpose—overseeing teams, guiding projects, and projects, and demonstrating the character and competence of a mature leader.

↗ Sent Out

Journeyman don't just lead; they multiply. This phase prepares them to be commissioned into greater responsibility—whether that's launching a new ministry or serving at a sister church.

Mentor Level

The Mentor Level represents the culmination of the Nine31 Leader Development Pathway — where seasoned leaders move from doing ministry to developing ministers. This is where legacy begins. Mentors are shepherds of shepherds, shaping the next generation of gospel leaders.



Invest Personally

Walk alongside emerging leaders through regular mentoring sessions, prayer, and honest conversation.



Model Faithfully

You teach what you know, but you reproduce who you are. Potential leaders learn more from observing than listening.



Develop Intentionally

Use structured tools and guided processes to help apprentices and journeymen grow in calling, character, and competency.



Empower Strategically

Delegate meaningful responsibility and responsibility and create opportunities opportunities for others to lead.



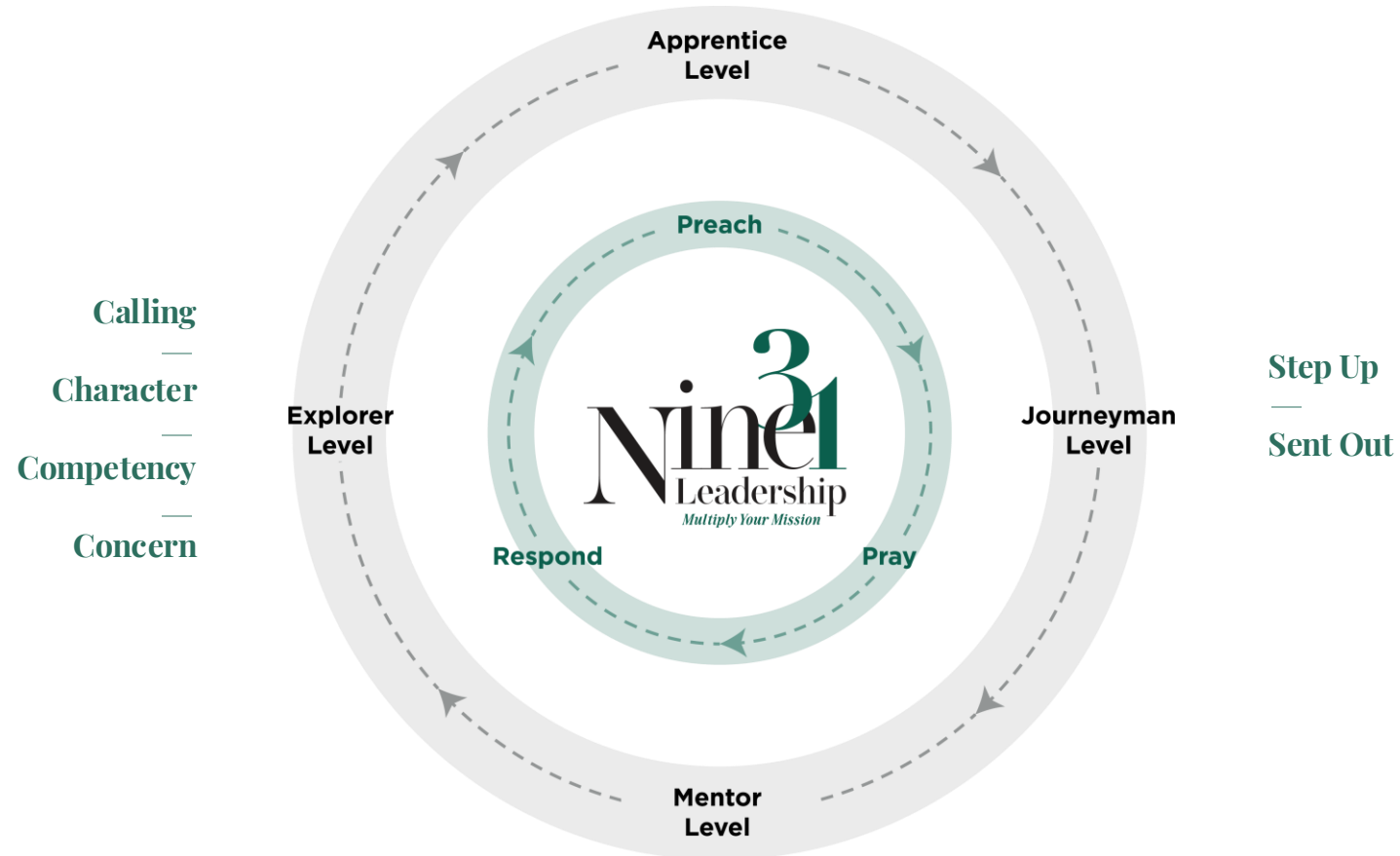
Multiply Continuously

Identify new potential leaders, replicate the mentoring process, and keep the multiplication flywheel turning.

The Flywheel

A continuous cycle of momentum and multiplication.

Pastoral | Staff | Deacon | Small Group | Intern



Invest Personally | Model Faithfully | Develop Intentionally | Empower Strategically | Multiply Continuously